Dear Members,

Since our annual meeting in May, the Secretariat has been working to implement a new organizational structure designed to strengthen our capacity to support the mission of IAATO.

As a result of this reorganization, we have a new Acting Executive Director, Dr. Terry Shaller, and a new Deputy Executive Director, Lisa Kelley.

Dr. Shaller brings a wealth of experience and knowledge to the position. He is a climate scientist with a deep understanding of the complexities of the Antarctic environment and the importance of sustainable tourism. He is well-positioned to lead the Secretariat into the future and will be a strong advocate for the principles of safe and environmentally responsible private-sector travel to the Antarctic.

Lisa Kelley, our new Deputy Executive Director, has a background in digital media and has been a key player in developing and implementing our new organizational structure. She is passionate about the importance of clear communication and has a proven track record of developing and implementing effective strategies to support the growth and success of our organization.

Lisa and Terry have been working closely with the Strategic Advisory Group to develop and implement this new structure. The group has been instrumental in helping us to identify the key areas of focus and to ensure that our new organizational structure is aligned with our mission and values.

The Secretariat has also been working to support the development of new job descriptions for our team members. These new job descriptions will help to ensure that everyone in the Secretariat understands their role and responsibilities, and will help us to make the most of our team's skills and talents.

In addition, we have been working to develop a new computer system to support our operations. This system will help us to improve our efficiency and effectiveness, and will provide us with the tools we need to support the growth and success of our organization.

As we continue to make progress on this important work, we will be sharing updates with you in our newsletter. We look forward to sharing our progress with you and to hearing your feedback on our new organizational structure.

Thank you for your continued support of IAATO.

Sincerely,

Dr. Terry Shaller
Acting Executive Director

Lisa Kelley
Deputy Executive Director